Our mission for 2017-2021 period is described as “Extending our reach ,strengthening our clubs and defining our pathway.

Ulster Selection(defining our pathway)

Ulster has produced a high number of excellent players. We aim to further improve the development of our players by establishing a clear pathway for players development and enables our brightest talents to progress on their journey representing Ulster ,Ireland and onwards to the PSA circuit.

A Selection Criteria Review Group (Peter Menice, John Dollaghan, Josh McVea, Shaun McKee) meets prior to the start of each season to draft the team selection criteria for the coming year and agree the tournaments to be taken into account for the purposes of making selection decisions for representative events. The selection tournaments for 2019-2020 season are outlined in Appendix 1.

The Ulster President is responsible for monitoring the Selection Policy at each stage in the process.

Eligibility

In order to be selected to represent Ulster a player must meet the following criteria.

* The player must be born in Ulster or resident in the province for three years.
* The player must be registered member of Ulster Squash
* All players must make themselves available to attend pre event training camps in Ulster.

Team Selections.

Team selections will be made by a selection panel comprising one member from the Ulster Committee, Performance Coach, and a players representative.

All selection meetings will be recorded in writing. The performance coach will also have the casting vote in any deliberations between the selection panel.

In the first instance the players will be selected for the team from the following category.

1. In the case of PSA players , selection will be made from their world ranking.
2. Rankings based on results in pre selected senior ranking events.

Travelling and non travelling reserves places will be selected by the panel using the following criteria

* Final ranking position
* The players future potential
* Results from play off matches.

After full consideration of all the data by the panel the final selections will be communicated by the performance coach to all players and the Ulster President. The Ulster President will also make all non selected players aware of the appeals process and where necessary make all selected players aware that their selection is provisional and confidential until the conclusion of any appeal process.

Appeals

The decision of the selection panel may be appealed on the following grounds.

* The selection policy was not properly followed and or implemented
* The selection policy has been misapplied or applied without sufficient evidence
* The selection process was made in bad faith and or is bias and or unfair
* The selection decision was one that no reasonable decision maker could have reached.

Any appeal must be made within 7 days following the communication of the non selection by the Ulster President.

It must be in writing , marked private and confidential to the president.

Composition of the appeals panel and hearing process.

The time frame for the Appeals panel hearing being held will be considered on a situation by situation basis giving sufficient time for players to put together their representations whilst being mindful of the proximity to the tournament at the subject of appeal.

The members of the Appeal Panel will have no involvement with the original decision of the selection panel. The Appeal Panel will be made up of the following

* An Ulster Board member not involved in the original decision
* A second independent panel member from another sport.

Appendix 1.

Representative events for which this selection policy will be used.

Seniors Men

1. Intercounty Chamionships-Jan
2. Intercounty Championships -2nd Legg
3. Interprovincial Chapionships

Places will be awarded to the top ranked players based on accumulative points total from the following events.

* Ulster Open
* Ulster Closed

Senior Men Over 35/40/45

1. Intercounty Championships
2. Intercounty Championships
3. Interprovincial Championships

Places will be awarded to the top ranked players on accumulative points from the following events.

* Ballyearl Over 35 championships
* Ulster Masters

Appendix 2

Points available for selected events.

|  |  |  |  |
| --- | --- | --- | --- |
| Finishing position | Ulster Close/Ballyearl | Ulster Open | Masters |
| 1 | 20 | 40 | 20 |
| 2 | 14 | 28 | 14 |
| 3 | 10 | 20 | 10 |
| 4 | 8 | 16 | 8 |
| 5 | 6 | 12 | 6 |
| 6 | 4 | 8 | 4 |
| 7 | 2 | 4 | 2 |